

Brentwood Park Alliance Church
MINISTRY PERSONNEL APPLICATION FORM
For Ministries to Children & Youth

Adapted, with permission, from Winning Kids, Plan to Protect© Third edition
 January 2013, Canadian Pacific District, C&MA Canada

In our desire to reduce the risk of abuse within our church ministries, we believe the following information is necessary to protect our children and volunteers. It will also assist us to effectively place our volunteers in ministry positions where they can best use their gifts. Thank you in advance.

PERSONAL INFORMATION

Full Name:

Address:

City:

Postal Code:

Contact Nos.

Home:

Cell:

Email:

Birthdate (mm/dd)(optional)

Grade:

Gender:

Male

Female

Occupation:

Present Employer:

Phone No.

Last Employer:

Phone No.

Hobbies, interests and skills:

SPIRITUAL HISTORY

How long have you attended (Brentwood Park Alliance Church)?

Do you regularly attend (two or more times a month)?

Yes

No

Are you a member?

Yes

No

When did you accept Christ as your Saviour?

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Have you been baptized?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Approximate date:
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List any gifts, training, education or other qualifications that you believe you have, that have prepared you to minister with children or youth.

In a brief paragraph, please outline your spiritual journey.

Why would you like to be part of our Children's/Youth Ministry Team?

What areas of concern do you have in working with children/youth?

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Do you see yourself as a team player? Please explain.	Yes <input type="checkbox"/>	No <input type="checkbox"/>

Please list the area(s) of ministry in which you would like to serve.

MINISTRY INFORMATION & EXPERIENCE

Churches I have attended in the last five years:

Name of Church:	Phone No.	
Address:	City:	
Dates Attended:	Member <input type="checkbox"/>	Adherent <input type="checkbox"/>

Name of Church:	Phone No.	
Address:	City:	
Dates Attended:	Member <input type="checkbox"/>	Adherent <input type="checkbox"/>

Ministry Experience: Present & Previous

Name of Church/Organization:	Dates:
Description of Ministry:	

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Pastor or Ministry Supervisor:	Phone No.

Name of Church/Organization:	Dates:
Description of Ministry:	

Pastor or Ministry Supervisor:	Phone No.
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ABILITY TO WORK WITH CHILDREN AND YOUTH

In order to provide a safe and secure environment for our church’s children and youth, we believe it is necessary to ask the following questions as part of our application process. All information will be kept in confidence by church leadership and the Safety & Risk Management team and will not be disclosed by the church unless required by law. Answering ‘yes’ to any of the following questions may not necessarily prevent you from volunteering with the church. Thank you in advance for your understanding.

1. Are there any circumstances involving your lifestyle or history that could call into question your ability to work safely with children or youth in a Christian environment (e.g. use of pornography, illegal substances, etc.)?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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2. Have you ever been convicted or found guilty of a criminal offence for which a pardon has not been granted? (Note: This does not include minor traffic violations.) If 'yes', please list offence(s) and the date(s) of conviction.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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3. Have you ever been expelled from or had your employment terminated by any organization or employer for assault or violence against any person, or for assault, violence or impropriety with children, youth or vulnerable persons (e.g. senior citizens or persons with disabilities)?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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4. Have you ever been investigated by the BC Ministry of Children & Family Development or any other organization for suspected child abuse?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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5. Do you have any health concerns which could impact your ability to perform the functions of the volunteer position for which you are applying? Please list them.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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6. Do you have any contagious diseases or medical concerns of which we should be aware, and of which we may need to take steps to protect against transmission should you volunteer at the church?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
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REFERENCES

Please provide the names of three individuals, excluding relatives, who could provide a reference for you. Include at least one reference from outside the church.

Name of Reference:			
Address:		City:	Postal Code:
Phone Nos.	Home:	Cell:	Work (if needed):
How long have you known this person?		Nature of Relationship:	

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Address:		City:	Postal Code:
Phone Nos.	Home:	Cell:	Work (if needed):
How long have you known this person?		Nature of Relationship:	

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Name of Reference:			
Address:		City:	Postal Code:
Phone Nos.	Home:	Cell:	Work (if needed):
How long have you known this person:		Nature of Relationship:	

RELEASE OF INFORMATION AND DECLARATION OF INTENT

1. In order to decide my suitability for volunteer ministry in this organization, I hereby give the designated leadership of Brentwood Park Alliance Church consent to:
 - verify the information provided by me in this Ministry Personnel Application Form;
 - contact the references and employers listed in this application;
 - obtain and verify any information from them and any other persons that the church determines to be relevant to my application.
2. I understand that in British Columbia a Criminal Record Check is legally required for anyone working with the Vulnerable Sector (children, youth and vulnerable adults). I therefore agree to complete a CRC and have it returned to Brentwood Park Alliance Church as soon as possible.
3. I further grant Brentwood Park Alliance Church the permission to perform an internet search on me and to review and consider any information found posted by me on the Internet.
4. I understand that if Brentwood Park Alliance Church approves my volunteer application and later determines, in its discretion, at any time that I am not suitable for volunteer service in Brentwood Park Alliance Church or for the volunteer position for which I am applying, the leadership may terminate my volunteer service or volunteer position for any reason without advance notice.
5. If Brentwood Park Alliance Church approves my application for a volunteer position, I will sign any documents that the church requires and will at all times cooperate fully with the church leadership in the fulfillment of my duties and will keep all confidential information I encounter in my role as a volunteer confidential.
6. If at any time I determine that for any reason I am unable to support or adhere to or follow the policies, procedures or doctrine of Brentwood Park Alliance Church, I will inform the church leadership and will resign my volunteer position.

I hereby acknowledge that, to the best of my knowledge, the information contained in this Ministry Personnel Application Form is true and correct.

Signature of Applicant:	
Printed Name:	Date:

Signature of Witness:	
Printed Name:	Date:

Information received in this Ministry Personnel Application Form is confidential and is being gathered for the purposes of considering your application for volunteer ministry with Brentwood Park Alliance Church and for assessing potential ministry opportunities for you in the future.

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STATEMENT OF FAITH: CHRISTIAN AND MISSIONARY ALLIANCE OF CANADA

1. There is one God who is infinitely perfect, existing eternally in three persons: Father, Son and Holy Spirit.
Is. 44:6; 45:5-6; Matt. 5:48; Deut. 3:24; Matt. 3:16-17; 28:19
2. Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He died upon the cross, the Just for the unjust, as a substitutionary sacrifice, and all who believe in Him are justified on the ground of His shed blood. He arose from the dead according to the Scriptures. He is now at the right hand of the Majesty on High as our great High Priest. He will come again to establish His kingdom of righteousness and peace.
Phil. 2:6-11; Heb. 2:14-18; Col. 2:9; Matt. 1:18; Luke 1:35; 1 Cor. 15:3-5; 1 John 2:2; Acts 13:39; Heb. 4:14-15; 9:24-28; Matt. 25:31-34; Acts 1:11
3. The Holy Spirit is a divine Person, sent to indwell, guide, teach and empower the believer, and to convince the world of sin, of righteousness and of judgment.
John 14:16-17; John 16:7-11; 1 Cor. 2:10-12
4. The Old and New Testaments, inerrant as originally given, were verbally inspired by God and are a complete revelation of His will for the salvation of people. They constitute the divine and only rule of Christian faith and practice.
2 Tim. 3:16; 2 Peter 1:20-21
5. Humankind, originally created in the image and likeness of God, fell through disobedience, incurring thereby both physical and spiritual death. All people are born with a sinful nature, are separated from the life of God, and can be saved only through the atoning work of the Lord Jesus Christ. The destiny of the impenitent and unbelieving is existence forever in conscious torment, but that of the believer is everlasting joy and bliss.
Gen. 1:27; Rom. 8:8; John 2:2; Matt. 25:41-46; 2 Thess. 1:7-10
6. Salvation has been provided only through Jesus Christ. Those who repent and believe in Him are united with Christ through the Holy Spirit and are thereby regenerated (born again), justified, sanctified and granted the gift of eternal life as adopted children of God.
Titus 3:5-7; Acts 2:38; John 1:12; 1 Cor. 6:11
7. It is the will of God that in union with Christ each believer should be sanctified thoroughly, thereby being separated from sin and the world and fully dedicated to God, receiving power for holy living and sacrificial and effective service toward the completion of Christ's commission. This is accomplished through being filled with the Holy Spirit which is both a distinct event and progressive experience in the life of the believer.
1 Thess. 5:23; Acts 1:8; Rom. 12:1-2; Gal. 5:16-25
8. Provision is made in the redemptive work of the Lord Jesus Christ for the healing of the mortal body. Prayer for the sick and anointing with oil as taught in the Scriptures are privileges for the Church in this present age.
Matt. 8:16-17; James 5:13-16
9. The universal Church, of which Christ is the Head, consists of all those who believe on the Lord Jesus Christ, are redeemed through His blood, regenerated by the Holy Spirit, and commissioned by Christ to go into all the world as a witness, preaching the Gospel to all nations. The local church, the visible expression of the universal Church, is a body of believers in Christ who are joined together to worship God, to observe the ordinances of Baptism and the Lord's Supper, to pray, to be edified through the Word of God, to fellowship, and to testify in word and deed to the good news of salvation both locally and globally. The local church enters into relationships with other like-minded churches for accountability, encouragement and mission.
Eph. 3:6-12; 1:22-23; Acts 2:41-47; Heb. 10:25; Matt. 28:19-20; Acts 1:8, 11:19-30; 15
10. There shall be a bodily resurrection of the just and of the unjust; for the former, a resurrection unto life; for the latter, a resurrection unto judgment.
1 Cor. 15:20-23; 2 Thess. 1:7-10
11. The second coming of the Lord Jesus Christ is imminent and will be personal and visible. As the believer's blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission.
1 Thess. 4:13-17; 1 Cor. 1:7; Titus 2:11-14; Matt. 24:14; 28:18-20

I understand that the doctrines stated in the above Statement of Faith are the basis for life and ministry in the Christian and Missionary Alliance of Canada. Therefore, as a leader, I agree to uphold these doctrines both in my personal life and my volunteer ministry in Brentwood Park Alliance Church.

Signature:

Date: